M&F Trading Lda
AV. Armando Tivane, Beira
Mocambique
NUIT: 401040390
Tax ID: 401040390

Environmental Policy

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Summary:
MF-POL-011 · Version 1.0 · Issued October 2026 · M&F Trading, Lda1. PurposeThis policy sets out M&F's commitment to protect the environment and to reduce the environmental impact of its activities.2.

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1. Purpose

This policy sets out M&F's commitment to protect the environment and to reduce the environmental impact of its activities.

2. Scope

This policy applies to all Personnel and to the Company's activities, including sourcing, importing, warehousing, transport, site work and office operations. M&F's main environmental impacts arise in the transport of goods, in warehouse operations, in the handling of lubricants and packaging, and in service work on customer sites.

3. Commitments

M&F will:

- comply with the Environment Law of Mozambique and other applicable environmental laws and regulations;
- prevent pollution and manage waste responsibly;
- use energy, water and materials efficiently;
- consider environmental performance when choosing suppliers and logistics providers;
- pursue continual improvement, guided by the principles of ISO 14001.

4. Products

M&F will, where it can:

- offer energy-efficient equipment, such as high-efficiency motors and drives, and explain their benefits to customers;
- support repair, refurbishment and the supply of spare parts to extend the working life of equipment;
- pass on manufacturer information on the safe use, maintenance and disposal of products.

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5. Logistics

- Shipments are consolidated where practical to reduce the number of movements.
- Sea and road freight are preferred to air freight where delivery times allow.
- Packaging is kept to what is needed to protect the goods, and recyclable materials are preferred.

6. Hazardous and regulated goods

Goods that contain hazardous substances, such as lubricants, batteries or chemicals, are classified, labelled, documented and transported in accordance with applicable dangerous goods regulations, using qualified carriers.

7. Waste and site work

- Used oil, lubricants, filters, batteries and contaminated materials from service work are collected and disposed of through authorised channels, and never discharged to ground or drains.
- Scrap metal, packaging and replaced components are segregated for reuse or recycling where facilities exist.
- On customer sites, M&F follows the customer's environmental rules and leaves the work area clean.

8. Office operations

M&F reduces paper use through electronic documents, limits business travel where remote meetings are effective, and disposes of electronic equipment through responsible channels.

9. Suppliers

Suppliers are required to meet the environmental standards in the Supplier Code of Conduct.

10. Incidents

Any spill, release or other environmental incident connected with the Company's activities must be reported to the Operations Manager without delay and will be reported to the customer and the authorities where required.

11. Responsibilities

The Chief Executive Officer has overall responsibility for this policy and for ensuring that it is applied.

The Company Compliance Officer (the "Compliance Officer") is responsible for day-to-day implementation, for giving guidance, for maintaining the records this policy requires and for reporting to the Chief Executive Officer.

Managers are responsible for ensuring that their teams know and follow this policy.

All Personnel are responsible for reading, understanding and complying with this policy.

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12. Breaches of this policy

A breach of this policy is a serious matter. It may result in disciplinary action under the Labour Law and the Company's Internal Work Regulation, up to and including dismissal, or in the termination of a contract with a third party. Where a breach may also be a criminal offence, M&F may report it to the competent authorities.

13. Questions and reporting concerns

Questions about this policy should be addressed to the Compliance Officer at compliance@mf.co.mz. Any suspected breach must be reported promptly, in accordance with the Whistleblowing (Speak Up) Policy. No person will suffer retaliation for reporting a concern in good faith.

14. Review

This policy is reviewed at least once a year, and whenever there is a material change in the law or in the business of M&F. Changes are approved by the Chief Executive Officer.

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